



iSchoolConnect Streamlined its Reward Processes with Vantage Rewards

About the company : iSchoolConnect is an online platform that makes the study abroad process hassle-free and accessible around the globe by using its unique AI-technology.

Industry: Higher Education

Company Size: 50 - 200 employees

Headquarters: Marlborough, Massachusetts

Type: Privately Held

Founded: 2017

Key Objective

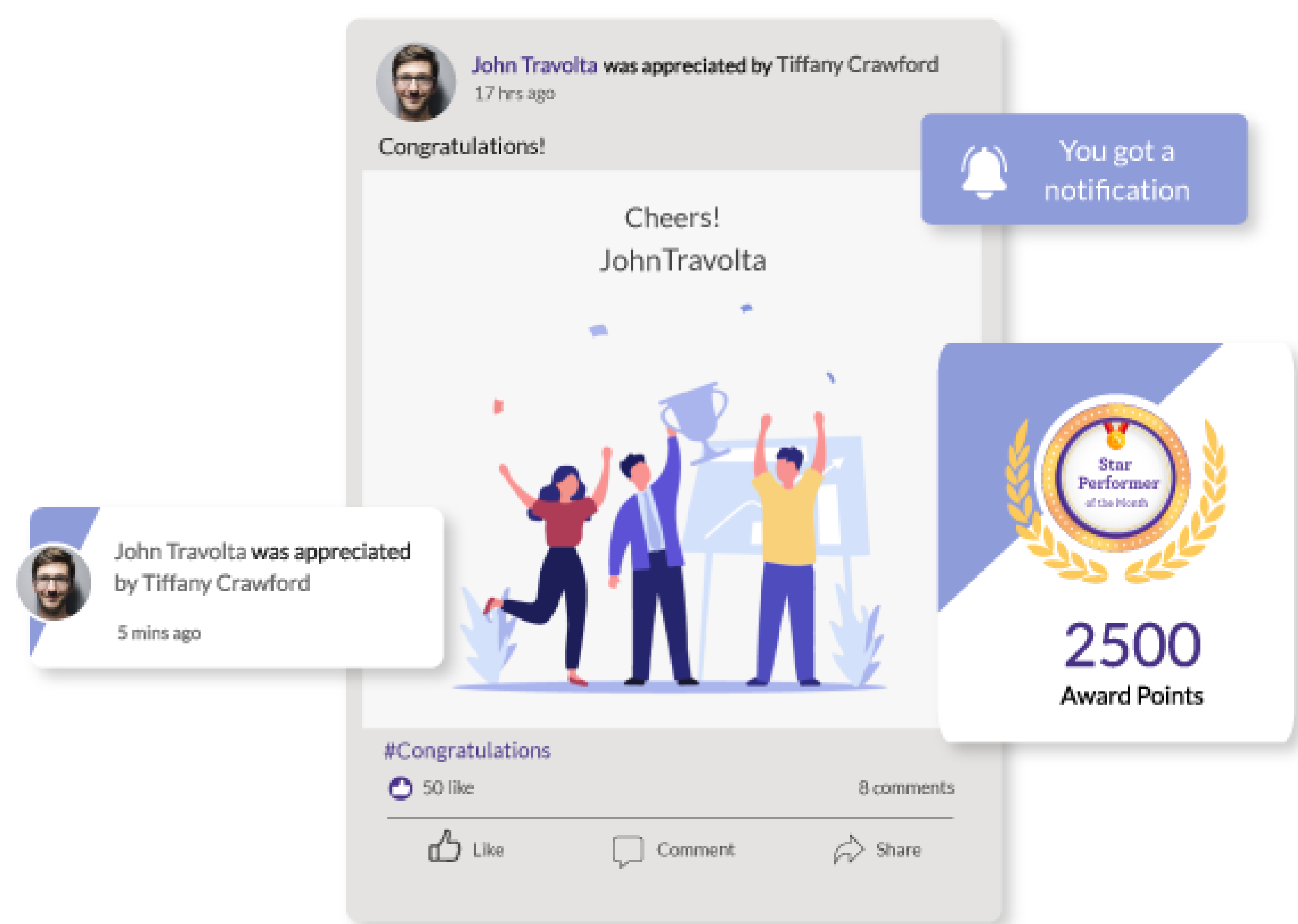
The objective was to procure a reward solution that was simple and easy to implement while addressing the goal in the fastest turnaround possible.

The major challenges for the company were

- To find a reward platform that makes their rewarding experience seamless.
- To find a reward platform that could give its employees the freedom to choose their own rewards rather than restricting it to a merchant website or some random voucher.
- To bring more transparency and clarity to the rewarding process.
- To track, monitor, and automate the rewarding process.

Solutions we offered

Vantage Circle's Rewards and Recognition Module (Vantage Rewards) gives companies the freedom to make their reward system seamless. Vantage Rewards encourages not only meaningful employee recognition but also boosts overall employee participation and morale. And this is what iSchoolConnect was looking for in a rewarding platform. Our solution provided a common platform for all the employees of iSchoolConnect.



Key Actions

- We drove behavior towards engagement and recognition by showcasing leaderboards among teams and management metrics to follow through.
- Our mobile platform catered to teams who may not be sitting on computers and millennials who were more engaged with mobile platforms.
- Our reward catalog allowed individuals to choose in selection.

The outcome

- Vantage Rewards helped iSchoolConnect to streamline rewards distribution and management.
- It reduced their turnaround time and allowed employees to choose their rewards with gift cards from the global catalog of in-store and online retailers.

- Point-based rewarding automated their rewarding process and helps them bring clarity and transparency to the process.
- The admin dashboard portal helped them keep track of their employee engagement and provided insightful data patterns to leverage.

Client Testimonial

Ritesh Joseph
Internal HR Business Partner,
iSchoolConnect

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The Rewards and Recognition program we had before was very different from what Vantage Circle offers. After Vantage Circle, everything became a lot easier and structured. When we launched the program we saw an engagement of 40% which is quite good according to me. Right now our plan is to improve our internal communication around it. The most popular feature here is the badges, people are really enjoying giving each other badges.



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